



Institute of Pesticide Formulation Technology, Gurgaon

An Autonomous Institution

Under the Department of Chemicals & Petrochemicals

Ministry of Chemicals & Fertilizers, Govt. of India

Invites Applications for the Post of DIRECTOR

The Government of India has set up the Institute of Pesticide Formulation Technology at Haryana State Industrial Development Corporation, Udyog Vihar at Gurgaon (Haryana). The Institute is a non-profit making Organization registered under the Societies Registration Act on 31st May, 1991. The objective of the Institute is to promote advancement of Pesticide Formulation Technology in India. The Institute aims to develop and promote safer, efficient, economic and environment friendly pesticide formulations utilizing indigenously available raw materials. The Institute is recognized by the Department of Scientific and Industrial Research, Ministry of Science and Technology, Government of India. The Institute has basic research and development laboratories and training facilities encompassing various aspects of formulations like development, manufacture and quality control safety and packaging of pesticides.

The Government is looking for an eminent Scientist and Educationist for appointment as Director of the Institute. The qualifications, experience, duties and other details for the post of Director of the Institute are as follows :

(i) Educational Qualification :

Essential :

Ph.D. in Chemistry / Agriculture Chemistry with specialization in Formulation / Analytical / Bio-Science.

Desirable :

M.B.A. or equivalent management degree / diploma.

(ii) Experience :

Sixteen (16) years experience in the field of pesticide formulation development and research in Central/ State Government / PSU/ Universities / Research Institutes of repute / reputed private companies. Should be a creative, innovative and a well established scientist / technologist having a demonstrated ability to manage Training, Industrial Consultancy and Multidisciplinary R& D activities.

Should have suitable administrative managerial experience in Research/Training/Educational Institute / Insecticide / Pesticide Industry of repute.

(iii) Method of Selection & Terms of Appointment :

The appointment to the post of Director will be made on contract for a period of six years in the pay scale of ₹ 67,000–(annual increment @ 3%)-79,000 plus allowances as per Government of India Rules. In deserving case, the tenure can be extended by another term of six years or till the age of superannuation, whichever is earlier.

(iv) Responsibilities :

Nurturing the Institute into a National Pesticides Formulation Development Centre. Developing and implementing a perspective R&D plan for the Institute. Providing scientific leadership to the diverse R&D groups. Day-to-day management of the Institute activities including human resources management. Promoting inter-laboratory and inter-agency R&D programmes and missions within India and abroad. Negotiating and acquiring R&D grants / contracts / projects from the Industry and Government. Ensuring linkage with user agencies, including universities and industry and international bodies, viz. UNDP, UNIDO, RENPAP etc. and any other duties and responsibilities assigned from time to time by the higher authority.

(v) Scale of Pay : ₹ 67,000–(annual increment @ 3%)-79,000/-

Other perks and allowances, as applicable to Central Government employees, will be in addition to the pay scale.

(vi) Age Limit : 45 years or above but not exceeding 55 years as on the date of application.

(vii) Probation : One Year

Interested persons are requested to write to Shri Ram Prabhakar, Under Secretary, Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Shastri Bhawan, New Delhi-110 001 along with their complete bio-data including the list of publications, etc. names of three referees. The last date for receipt of applications would be 30 days from the date of publication of this advertisement.